

Occupational Safety & Health is of critical importance in the planning, organisation and undertaking of Stanmore Coal's operations. It is the policy of Stanmore Coal to conduct its activities in such a way that the safety, health and well being of employees, contractors and others is not in any way impaired or prejudiced as a result of working within or for the organisation.

Objectives of Stanmore Coal in the implementation of this Policy, specifically include:

- To comply with all relevant statutory duties, regulations, industry codes and standards, making adequate provision of resources to meet these requirements.
- To provide and disseminate adequate information, instruction and training for employees and other relevant stakeholders to increase personal understanding of occupational safety and health hazards and to ensure proper supervision.
- To involve employees, contractors, suppliers and clients on safety and health matters, and consult with them in ways to reduce occupational hazards and improve control methodologies.
- To eliminate work related injury and illness and maintain a risk management process to eliminate or minimise safety and health risks throughout the organisation's operations.
- To ensure that adequate and safe plant, personal protective equipment and working environments are maintained throughout the organisation's operations.
- To set measureable short and long-term objectives and targets in safety and health management as part of an ongoing action plan and regularly review its performance and that of its managers and general supervisors, against the objectives of this policy.

Stanmore Coal recognise that Safety and Health is both an individual and shared responsibility of all employees, contractors and other persons involved with the operation of the organisation. In this regard, we emphasise the need to follow and adhere to safe operating procedures at all times, to ensure that no person is exposed to an uncontrolled safety and health risk for themselves or any other person, and to develop an ever improving safety culture within the organisation.

Stanmore Coal recognises that there is no task that is so important or so urgent that it releases the organisation, its managers, employees, or contractors from the responsibility to ensure a safe and healthy work environment and the effective implementation of this Policy.

SIGNED:



DATE:

21-12-16

Managing Director – Dan Clifford